

CANADIAN UNION OF POSTAL WORKERS
LONDON LOCAL 566

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REQUEST FOR UNION DUES WAIVER

IN ACCORDANCE WITH SECTION 1.19 OF THE CUPW NATIONAL CONSTITUTION,
I HEREBY REQUEST TO HAVE MY UNION DUES WAIVED BY THE LONDON LOCAL

NAME _____ HRID # _____

ADDRESS _____

CITY _____ POSTAL CODE _____

EMAIL ADDRESS _____ PHONE _____

DURATION OF REQUEST FROM _____ TO _____

REASON FOR REQUEST
(SEE SECTION 1.19 ON REVERSE) _____

BY WAY OF MY SIGNATURE BELOW, I FULLY UNDERSTAND THAT ALL OF THE FOLLOWING
CONDITIONS MUST APPLY.

- I MUST BE ON LEAVE WITHOUT PAY FROM CANADA POST (STDP DOES NOT QUALIFY)
- I AM EXPERIENCING FINANCIAL HARDSHIP
- I WILL INFORM THE LONDON LOCAL OF A PAY STATUS CHANGE WHILE THE WAIVER IS IN EFFECT
- MY REQUEST IS SUBJECT TO APPROVAL OF THE LOCAL MEMBERSHIP
- SHOULD MY REQUEST BE DENIED, THAT SECTION 1.07 OF THE CUPW NATIONAL CONSTITUTION WILL APPLY TO MY MEMBERSHIP STATUS

SIGNATURE _____ DATE _____

THIS REQUEST MUST BE RETURNED TO THE ATTENTION OF
LONDON LOCAL SECRETARY-TREASURER

- (c) vote on referenda;
- (d) represent the Union or Local as a delegate;
- (e) hold office in the Union;
- (f) exercise any other rights afforded under the Constitution and by-laws of the Local.

Each member shall comply with the Constitution and policies of the Union and with the by-laws of his/her Local. He/She shall pay monthly union dues as provided. He/She shall also pay without delay any assessment imposed in accordance with this Constitution.

Loss of Status of Member in Good Standing and Reinstatement

1.07 A member shall no longer be a member in good standing of the Union when:

- (a) such member has been suspended from membership in accordance with the provisions of Article 8;
- (b) such member is in arrears of three months or more in the payment of union dues and/or assessments;
- (c) such member is performing managerial functions on a temporary basis in a position outside a bargaining unit for which the Union is the bargaining agent.

A member who is not a member in good standing may not exercise any of the rights afforded a member in good standing under the Constitution and by-laws of the Local or hold office in the Union or Local.

1.08 The loss of member in good standing status in accordance with the preceding section is automatic.

1.09 A member may be reinstated as a member in good standing when:

- (a) the suspension imposed has ended;
- (b) such member has paid all arrears in union dues and/or assessments;
- (c) such member has ceased to perform managerial functions on a temporary position outside a bargaining unit for which the Union is the bargaining agent.

1.10 A member who wishes to be reinstated as a member in good standing shall notify his/her Local. The Local shall ensure that the conditions provided for in the preceding section have been fulfilled. When they have been fulfilled, the member is reinstated as a member in good standing.

However, a member who has lost his/her status as a member in good standing because of his/her suspension from membership in the Union may be registered again as a member in good standing prior to the end of his/her suspension under the conditions determined by the Local.

Loss of Status of Member and Readmission

1.11 An employee shall no longer be a member of the Union when:

- (a) such person is no longer an employee as defined under section 1.04;

1.19 Notwithstanding section 1.07, upon written request of a member, the Local may allow a member who is in arrears in the payment of his/her union dues and/or assessments to remain a member in good standing when the member is not working due to illness, accident, leave of absence without pay or suspension or dismissal imposed by the employer and does not have sufficient resources to support himself/herself and his/her family.

1.20 The National Executive Board may allow a person who is not or who is no longer an employee as defined in section 1.04 to become or remain a member in good standing of the Union.

The National Executive Board may waive payment of union dues and/or any assessment of any member on strike or lockout for the duration of the strike or lockout.

It may also, during an organization campaign and until the signing of a first collective agreement, waive payment of union dues and/or any assessment by the members concerned.

1.21 All members in good standing who have retired from employment in bargaining units represented by CUPW are eligible for Retired Member status in CUPW.

Retired members in good standing who wish to obtain Retired Member status shall inform the Secretary-Treasurer of the Local, who shall forward the name and necessary particulars to the National Secretary-Treasurer. Upon confirming membership in good standing at the time of retirement, the National Secretary-Treasurer shall issue a Retired Member union card to the applicant and shall so inform the Local Secretary-Treasurer.

A retired member with Retired Member status shall be exempt from the payment of union dues.

1.22 The National Executive Board may, on the recommendation of a Local, give to a member in good standing of such Local who retires the status of Lifetime Member, in honour of special contributions made to the Union by the retired member. Lifetime Member status provides for attendance at his/her local membership meetings, with voice at such meetings, and any other rights afforded those with Lifetime Member status in this Constitution, and including the rights afforded retired members who have Retired Member status. A retired member with Lifetime Member status is exempted from the payment of union dues.

If the National Executive Board rejects the recommendation of a Local to grant Lifetime Member status to a retired member, then it shall supply the Local with written reasons for its decisions.

1.23 Retired Members and Lifetime Members shall continue to receive the national newspaper.

1.24 All powers conferred by this article on a Local are exercised by the Local Executive Committee subject to the approval of the general membership meeting.

1.25 The National Executive Board may, upon request or on its own authority, revise any decision taken by a Local pursuant to this article.

The National Executive Board shall give a written explanation of its decision within 30 days to the Local concerned.

The decision of the National Executive Board shall be subject to appeal of the National Convention but in the meantime it shall be implemented.